

**GOVERNMENT OF MEGHALAYA
LABOUR DEPARTMENT**

NOTIFICATION

Dated, Shillong, the 22nd December 2020

No. LBG.39/2014/Pt/255 : WHEREAS Ease of Doing Business is a priority of the Government of Meghalaya, in consonance with the Business Reform Action Plan of the Department for Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India;

WHEREAS there is a need to simplify business regulations and ease of compliance of labour laws, and bring in transparency and accountability in the registration and renewals of Registration Certificates for establishments (or principal employers) and Licence Certificates for contractors, to create a conducive environment for business investors and entrepreneurs in the State;

NOW, THEREFORE, the State Government has decided to introduce an online-based Registration and Renewals system in the Office of the Labour Commissioner, Meghalaya and accordingly one web-based online system is developed, without the requirements for physical visits and submission of hard copies and to eliminate the hassles of physical visits for periodic Renewals of Registration and Licence Certificates.

After careful examination of the matter, the Government of Meghalaya hereby decides to implement the process of **Online Registrations and Auto Renewals** of Certificates of Registrations and Licences with regards to the following Labour Acts:

- A. The Contract Labour (Regulation and Abolition) Act, 1970
- B. The Inter-State Migrant Workmen (Regulation of Employment & Conditions of Service) Act, 1979, and
- C. The Meghalaya Shops and Establishments Act, 2003

1. The details and information submitted in the online application, with regards to the following Forms, by the applicant should prove to be correct and true.

- (a) The Contract Labour (R&A) Act, 1970
 - (i) Form I [Rule 17(1)] : Application for Registration of Establishments (or Principal Employer)
 - (ii) Form IV [Rule 21(1)] : Application for Licence of Contractors
 - (iii) Form VII [Rule 29(2)] : Application for Renewal of Licence of Contractors
- (b) The Inter-State Migrant Workmen (RE & CS) Act, 1979,
 - (i) Form I [Rule 3] : Application for Registration of Establishments (or Principal Employer) employing inter-state migrant workmen
 - (ii) Form IV [Rule 7(1)] : Application for Licence of Recruitment of Contractors recruiting inter-state migrant workmen
 - (iii) Form V [Rule 7(2)] : Application for Licence of Employment of Contractors employing inter-state migrant workmen
 - (iv) Form IX [Rule 15(2)] : Application for Renewal of Licence of Contractors
- (c) The Meghalaya Shops and Establishments Act, 2003
 - (i) Form A [Rules 3, 5 & 7] : Application for Registration of Establishments (and also Periodic Renewal thereof)

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2. Under the Meghalaya Shops and Establishments Act, 2003, No inspection will be required prior to registration. **Rule 3 of the Meghalaya Shops and Establishments Rules, 2004** states that every establishment requires to apply for Registration within thirty days from the date of commencement of the business.
3. The office of the Labour Commissioner and its subordinate offices shall strive to grant the approved Certificate of Registration under the provisions of the Meghalaya Shops and Establishments Act, 2003, within one day from the date of application.
4. Automatic, Non-Discretionary Deemed Renewals will be enabled with collection of reasonable fees done in a transparent online, non-discretionary and automatic manner.

This will take effect from the date of its publication in the official Gazette.

Sd/-
Shri. D. P. Wahlang, IAS,
Principal Secretary to the Govt. of Meghalaya
Labour Department

Memo No. LBG.39/2014/Pt/255-A

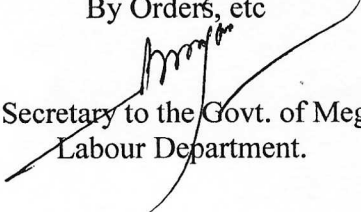
Dated, Shillong, the 22nd December 2020

Copy to:

1. P.S. to the Chief Minister for kind information of the Hon'ble Chief Minister.
2. P.S. to the Deputy Chief Minister, in-charge Labour Department, for kind information of the Hon'ble Deputy Chief Minister.
3. The Secretary to the Government of India, Ministry of Labour and Employment, Shram Shakti Bhawan, New Delhi -110011, Email: secy-labour@nic.in
4. P.S. to the Chief Secretary for kind information of the Chief Secretary.
5. All Additional Chief Secretaries/Principal Secretaries/Commissioner & Secretaries/Secretaries
6. All Deputy Commissioners
7. The Chief Inspector of Boilers and Factories, Meghalaya, Shillong.
8. The Secretary to the Government of Meghalaya, Planning Department and Chairman, Project Management Unit (PMU) for Ease of Doing Business (EoDB) in Meghalaya, for information and necessary action.
9. The Labour Commissioner, Meghalaya, Shillong.
10. The Director, Printing & Stationery, Meghalaya, Shillong for favour of publication in the next issue of Meghalaya Gazette.
11. The Senior Informatics Officer, NIC Meghalaya, with a request to put up in the website of the Labour Commissioner, Meghalaya, www.meglc.gov.in.

} for favour of
information.

By Orders, etc


Deputy Secretary to the Govt. of Meghalaya
Labour Department.